



Dempsey Corporation

Environmental Policy

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Prepared by: VP - ESG

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Our Commitment

Dempsey Corporation is committed to environmental stewardship across all aspects of our operations. We strive to minimize our environmental footprint through responsible practices, regulatory compliance, and continuous improvement in sustainability performance.

This policy applies to our offices, warehouses, supply chain activities, and vendor partnerships across Canada and beyond.

Key Principles

Regulatory Compliance

We comply with all applicable environmental regulations, including those governing hazardous materials handling, waste management, transportation, and spill prevention.

Waste Reduction and Recycling

We maintain active waste diversion programs across our facilities, including recycling, material reuse, and digital-first operations. Waste streams are tracked and reviewed to identify areas for reduction and efficiency.

Energy Efficiency and Emissions

We take action to reduce energy use and greenhouse gas emissions through fleet and facility efficiency measures, smart building systems, and responsible IT practices. Emissions and energy use are monitored to inform future improvements.

Spill Prevention and Hazard Management

We follow structured procedures to safely store, handle, and transport chemical products. All distribution staff receive environmental safety training. Spill prevention protocols are regularly reviewed and tested for effectiveness.

Sustainable Procurement

As part of our supplier onboarding and compliance process, we assess environmental practices and require adherence to sustainability standards. We prioritize supplier partnerships that support green chemistry, low-impact materials, and sustainable packaging.



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Governance and Oversight

Environmental responsibility at Dempsey is overseen by the regulatory department and integrated into departmental planning. We track relevant environmental data through internal systems to support continuous improvement and informed decision-making.

Dempsey is working toward alignment with ISO 14001 principles, with formal certification targeted for a future cycle.

Continuous Improvement

We regularly review this policy and update our practices to reflect changing regulations, stakeholder expectations, and operational insights. Performance metrics and initiative results are published in our ESG Annual Report, which is available on our website.

For questions, feedback, or additional information about our environmental commitments, please contact:

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